



ACCTA: Standing Committee on Diversity Needs Assessment [Edit](#)

Default Report

[+ Add Report](#)

Response Summary

Total Started Survey: 46
Total Completed Survey: 30 (65.2%)

[Show this Page Only](#)

PAGE: P1

1. How many years have you been a training director?

[Create Chart](#) [Download](#)

		Response Percent	Response Count
1		22.2%	10
2		11.1%	5
3		17.8%	8
4		4.4%	2
5		6.7%	3
6		4.4%	2
7		11.1%	5
8		2.2%	1
9		0.0%	0
10		6.7%	3
11		4.4%	2
12		2.2%	1
13		0.0%	0
14		4.4%	2
15		0.0%	0
16		0.0%	0
17		2.2%	1
18		0.0%	0
19		0.0%	0
20+		0.0%	0
		answered question	45

skipped question 1

2. How many years have you been active in ACCTA?

[Create Chart](#) [Download](#)

		Response Percent	Response Count
1		20.9%	9
2		14.0%	6
3		20.9%	9
4		9.3%	4
5		7.0%	3
6		4.7%	2
7		4.7%	2
8		4.7%	2
9		0.0%	0
10		4.7%	2
11		2.3%	1
12		2.3%	1
13		0.0%	0
14		2.3%	1
15		0.0%	0
16		2.3%	1
17		0.0%	0
18		0.0%	0
19		0.0%	0
20+		0.0%	0

answered question 43

skipped question 3

3. SCD Committee Member?

[Create Chart](#) [Download](#)

		Response Percent	Response Count
Yes		59.1%	26
No		40.9%	18

answered question 44

skipped question 2

4. Given the SCD mission (stated above), how do you see the SCD "working to ensure that cultural diversity, multiculturalism, social justice, and advocacy issues remain in the consciousness of the organization." [Download](#)

Response
Count Hide replies

31

- | | | | |
|-----|---|---------------------------|-------------------------|
| 1. | I have appreciated the focus on cultural diversity at ACCTA conferences. The culture sharing activity is always powerful. I am aware of sensitivity and responsiveness to the changing demographic make up of our organization. Always a good place to begin. | Tue, Jun 22, 2010 5:00 PM | Find... |
| 2. | through regular meetings, oversight, the scd slate | Tue, Jun 22, 2010 3:59 PM | Find... |
| 3. | I know that the SCD has representation on the Board, coordinates culture sharing, and holds a business meeting at the annual conference. In the past when there has been conflict, the SCD has worked to address these issues in the conference meeting. Also, I know that the SCD works on the diversity scholars program, which is a valuable part of the organization. | Tue, Jun 22, 2010 2:47 PM | Find... |
| 4. | I think the main ways I see this is through the conference in that the SCD seems to have a valued place in the organization re: conference programming and attention to diversity issues and advocacy within the conference. | Tue, Jun 22, 2010 2:33 PM | Find... |
| 5. | ACCTA does a good job of being inclusive through programming and through encouragement of involvement | Sun, May 9, 2010 6:20 PM | Find... |
| 6. | I think the SCD promotes appreciation of diversity broadly defined at the conference by encouraging members to share their individual stories through the Culture Sharing. The other programs that the SCD has sponsored in the past have contributed to a deeper appreciation of diversity in more didactic ways as well. | Fri, May 7, 2010 2:49 PM | Find... |
| 7. | Provide training opportunities in these areas by encouraging the development of a session during the conference that focuses on one or all of these areas. Focus much more intentionally on the issue of training. | Wed, May 5, 2010 8:02 PM | Find... |
| 8. | Make sure current MC issues are represented at the conference through programming, etc.
Culture Sharing, diversity scholars | Tue, May 4, 2010 11:59 AM | Find... |
| 9. | I think the SCD is doing a fine job keeping this in our awareness | Tue, Apr 6, 2010 6:06 PM | Find... |
| 10. | I do see the SCD as addressing it's mission statement. I also believe that the membership of ACCTA is growing and changing. In this growth I believe that we have taken on greater diversity with respect to the value of the above concepts. Hence I believe that SCD probably needs to reconsider how we go about maintaining consciousness within the organization. Because one of the overriding values of ACCTA does seem to be inclusiveness I sometimes see members who need to be politically correct in their understanding of this. I believe that it would feel quite shameful for one of our members to mention some of their thoughts. At the same time it would be important for us to dialogue about this. I think it would be helpful for SCD to contemplate ways in which we can have these dialogues. | Fri, Apr 2, 2010 12:09 PM | Find... |
| 11. | All activities mentioned in the statement are important. However, I believe that the increased awareness that results from the cultural sharing is the cornerstone of the SCD and a valuable contribution as it provides a window into awareness related to diversity intersections. This enhanced understanding then impacts all other aspects of the organization's functioning. | Fri, Apr 2, 2010 9:29 AM | Find... |
| 12. | Unsure. I think in general the SCD is a wonderful thing to have -- but since most people seem to be members of the SCD, it has become a bit indistinguishable from ACCTA as a whole. This is good, because it means most members of ACCTA want to keep diversity, multiculturalism, social justice, and advocacy on the radar. But I'm a little confused, given this context, about what the SCD can do that is unique. I guess it's useful to have the one or two SCD meetings | Wed, Mar 31, 2010 4:05 PM | Find... |

	during the conference. But the first meeting feels at times like it's just about producing an SCD slate and getting people to sign up for committee jobs -- and the second meeting, while always a rich and fruitful discussion, is a bit less well attended, and the content of that meeting doesn't have a format to report back to the larger group, at least that I'm aware of...		
13.	The SCD's roles in Diversity Scholarship and nomination slate for ACCTA Board elections are examples of how the SCD works towards that. Other things include using the ACCTA Listserv and the ACCTA SCD Listserv to raise issues of cultural diversity and social justice for membership. The SCD can play a role in creating, proposing, or supporting multiculturally-themed programming for each ACCTA conference.	Wed, Mar 31, 2010 3:11 PM	Find...
14.	not sure--fairly new to ACCTA. During conference they coordinated culture sharing and service project and these were both very positive, communicating/demonstrating ACCTA's value of diversity	Wed, Mar 31, 2010 2:08 PM	Find...
15.	Continue to have designated meeting times at ACCTA conference. Have SCD board provide regular updates on ACCTA listserv about specific issues &/or activities that are being discussed &/or addressed. If this is not already being done, allow SCD board (and perhaps SCD listserv) to have more input into the specific diversity-related presentations that are selected for the annual conference. Perhaps designate one or two conference presentations that would focus on diversity, multiculturalism, social justice, or advocacy issues within ACCTA itself.	Tue, Mar 30, 2010 10:10 AM	Find...
16.	Submitting conference program proposals, continuing culture sharing	Mon, Mar 29, 2010 10:50 AM	Find...
17.	programming for the conference; working with the Board as necessary regarding policies and procedures; participating on diversity-related committees; have an SCD-liaison with the board (to ensure SCD issues are discussed with the board)	Fri, Mar 19, 2010 6:38 PM	Find...
18.	I believe that the SCD is doing an excellent job in promoting diversity, multiculturalism, social justice and advocacy through communication with ACCTA members, Diversity Scholars program, ACCTA conference activities (culture sharing, community support projects).	Fri, Mar 19, 2010 1:37 PM	Find...
19.	Attend to both process and content variables in the organization. For e.g. related to content - encourage conference submissions with multicultural content, look for ways that ACCTA can increase it's social justice mission, etc. Re. process - use the listserv to generate ideas or address concerns re. ACCTA's inclusivity, multicultural focus and awareness, etc., and have SCD reps. on the board bring any issues/concerns to the board for discussion and resolution.	Thu, Mar 18, 2010 3:31 PM	Find...
20.	I think encouraging seminars and presentations at the conference regarding innovative or tried and true ways of addressing diversity on the internship would be helpful; and opportunities to discuss diversity issues among ourselves; and opportunities for enrichment in our "outings" if a cultural facet is included. I don't think it "always" has to be that way, but going the Martin Luther King museum was great.	Thu, Mar 18, 2010 10:56 AM	Find...
21.	I have appreciated the programming provided at the conference. I also liked the opportunity to donate to a group in the community hosting the conference.	Thu, Mar 18, 2010 10:49 AM	Find...
22.	Being relatively new to the organization, I have been impressed with effort that seems to be invested in promoting the values stated above.	Wed, Mar 17, 2010 10:18 AM	Find...
23.	Via representation on the Board; via visibility at the ACCTA conference (programming, scd meetings, diversity scholars, and culture sharing); and when new issues/topics emerge by collecting the wisdom of the group and then SCP leaders formally presenting it to ACCTA leadership	Mon, Mar 15, 2010 4:30 PM	Find...
24.	Being new, the main things I see are the sponsorship of the diversity scholar program and the drive for supplies for the shelter.	Mon, Mar 15, 2010 4:20 PM	Find...
25.	I feel that I am so new to ACCTA and my position as training director that I am not yet familiar enough with the SCD to make any evaluative statements. From what I can tell the SCD is doing a great job.	Mon, Mar 15, 2010 4:13 PM	Find...
26.	I'm new to ACCTA but certainly enjoyed culture sharing and the advocacy initiative. I also understand the Diversity Scholars program has been very successful. Other than that, I don't know exactly how SCD interacts with the Board and other committees.	Mon, Mar 15, 2010 4:06 PM	Find...
27.	These issues are important but not to the exclusion of other areas of our professional responsibilities. Make sure that there is a balance of focus	Mon, Mar 15, 2010 3:50 PM	Find...
28.	Through all the activities mentioned above	Mon, Mar 15, 2010 3:32 PM	Find...

[Find...](#)

29.	It seems one of the most important initiatives is increasing diversity within the TC community through the Diversity Scholars program. I think it's a wonderful initiative. I also appreciate their hosting of the cultural sharing evening at ACCTA - what a beautiful experience.	Mon, Mar 15, 2010 3:24 PM	
30.	Emphasize the importance of these topics in programming and how people in the organization create their own training programs.	Mon, Mar 15, 2010 2:58 PM	Find...
31.	Integrating issues of diversity across the all aspects of ACCTA, such as requests that presenters include diversity related content in most conference presentations. I would also value a diversity mentorship program for the board, to increase the likelihood of diverse representation in leadership.	Mon, Mar 15, 2010 2:50 PM	Find...

50 responses per page

answered question **31**
skipped question **15**

5. What would ACCTA members like the SCD's presence to be (or SCD to do) during the year (e.g. between conferences)? [Download](#)

Response Count

[Hide replies](#) 31

1.	Not sure.	Tue, Jun 22, 2010 5:00 PM	Find...
2.	I don't know that the SCD has much of a need to be that active away from the conference, unless there is an issue to be addressed. The exception to this is the Diversity Scholars program, and the SCD play a vital role in this process.	Tue, Jun 22, 2010 2:47 PM	Find...
3.	It might be nice to have more activity on the SCD listserv, but I'm not sure that people would do this in place of (or in addition to) using the main listserv. Perhaps calling more attention to national efforts/events/incidents/conversations around diversity issues. Perhaps doing a needs assessment before the conference re: less-attended to target areas that may need more focus at the conferences (e.g., disabilities, LGBT issues, weight). Maybe distributing a diversity related article or reference to the listserv on a regular basis (e.g., the reference of the month) that would be on a topic of interest to the SCD membership and people could choose to read it right away, or store it for later use for self or trainees. Maybe having something like a book-club discussion about the article might be of interest to some, too.	Tue, Jun 22, 2010 2:33 PM	Find...
4.	Be a source of support and perspective for diversity issues that arise	Sun, May 9, 2010 6:20 PM	Find...
5.	Collect ideas from other programs related to what they are doing to address issues of diversity.	Wed, May 5, 2010 8:02 PM	Find...
6.	Working behind the scenes to ensure the SCD reviews, advocates, and oversees ACCTA processes to be consistent with the mission.	Tue, May 4, 2010 4:31 PM	Find...
7.	More involvement in discussions on the listserv about things going on across the country or at their home institutions is just one idea.	Tue, May 4, 2010 12:03 PM	Find...
8.	Not sure... Raise current MC issues on the listserv? Prep for keeping MC issues current at ACCTA conference. Suggestions to improve MC awareness, knowledge, etc. in training?	Tue, May 4, 2010 11:59 AM	Find...
9.	unknown	Tue, Apr 6, 2010 6:06 PM	Find...
10.	I am not sure other than to maintain advocates.	Fri, Apr 2, 2010 12:09 PM	Find...
11.	Administer the SCD scholarship and review with comment all board minutes.	Fri, Apr 2, 2010 9:29 AM	Find...
12.	More active SCD listserv. Somehow creating safe space for TDs to discuss (perhaps on that listserv) training issues related to diversity -- I think this happens to some extent, on both the SCD listserv and the ACCTA listserv -- but I wonder if "cyberspace" (even among this group of people) feels that safe. Maybe this just isn't possible, given the limitations of the medium...	Wed, Mar 31, 2010 4:05 PM	Find...

13.	Using ACCTA Listserv, and mostly ACCTA SCD listserv to stimulate multicultural issues discussions.	Wed, Mar 31, 2010 3:11 PM	Find...
14.	Not sure	Wed, Mar 31, 2010 2:08 PM	Find...
15.	See #4	Tue, Mar 30, 2010 10:10 AM	Find...
16.	Active SCD listserv, sending out announcements about various books, conferences, events, etc. related to diversity.	Mon, Mar 29, 2010 10:50 AM	Find...
17.	distribute information about these issues as they arise nationally/internationally, especially as they pertain to our work at universities, as trainers of future psychologists, as psychologists in general, etc.	Mon, Mar 22, 2010 12:54 PM	Find...
18.	nothing, unless something comes up that needs attention	Fri, Mar 19, 2010 6:38 PM	Find...
19.	The challenge of the committee seems to be the organizational management of a committee to which a significant proportion of ACCTA belongs. Perhaps in addition to announcements and culture sharing on list serve, there could be some ongoing discussion and education for members about what it means to "be on the SCD". I think many members now have very passive roles (vs. other committees where everyone has some sort of role or job or active responsibility), probably related to uncertainty about how to participate in such a big group.	Fri, Mar 19, 2010 1:37 PM	Find...
20.	Use the listserv to address site-specific issues that TDs are struggling with as well as issues we may be struggling with as an organization.	Thu, Mar 18, 2010 3:31 PM	Find...
21.	If there are great resources that come to your attention to share with the membership; or if they might invite some interested participants to assist with a research related project on diversity relevant to our field.	Thu, Mar 18, 2010 10:56 AM	Find...
22.	Sharing diversity-related training resources is very helpful.	Thu, Mar 18, 2010 10:49 AM	Find...
23.	Above and beyond what is happening already? I think the committee is doing a fine job.	Wed, Mar 17, 2010 10:18 AM	Find...
24.	Same things we are doing now, perhaps a bit more discussion on the listserv regarding interesting training issues and/or presenting exemplars of training in diversity issues	Mon, Mar 15, 2010 4:30 PM	Find...
25.	I think it would be nice if there was some regularly posted information on the regular listserv about things related to diversity/mc/social justice that could apply to training in some way. For example, current events that could be used for discussion starters diversity seminars, pointing out training resources (e.g., the issue of Training and Education that came out recently on multicultural supervision and training), resources that people know of, things like that. Being active in writing letters from the organization when applicable (e.g., writing a letter to the governor of Virginia against his discrimination against LGBT organizations).	Mon, Mar 15, 2010 4:20 PM	Find...
26.	See above.	Mon, Mar 15, 2010 4:13 PM	Find...
27.	I am just joining SCD now, so I don't know what the SCD listserv discussions look like. If there are training-resources on the listserv related to diversity (e.g., recommendations for particular articles, or outlines for seminars), that would be great.	Mon, Mar 15, 2010 4:06 PM	Find...
28.	I like being included on the listserve.	Mon, Mar 15, 2010 3:50 PM	Find...
29.	No additional recommendations	Mon, Mar 15, 2010 3:32 PM	Find...
30.	I believe that the mere presence of the committee makes an important statement about ACCTA's priorities. I do not have specific recommendations for other activities or initiative during the year.	Mon, Mar 15, 2010 3:24 PM	Find...
31.	Love more information related to SCD issues on the listserv.	Mon, Mar 15, 2010 2:58 PM	Find...

50 responses per page

answered question 31

skipped question 15

[Show this Page Only](#)

6. What would you like to see regarding multiculturalism, diversity, and social justice in ACCTA? [Download](#)

	Response Percent	Response Count
--	------------------	----------------

[Hide replies](#) **During the year?**  81.8% 18

1. Diversity Scholars Tue, Jun 22, 2010 3:09 PM [Find...](#)
 2. see previous suggestions Tue, Jun 22, 2010 2:40 PM [Find...](#)
 3. Sharing of information, books, articles, programming Wed, May 5, 2010 8:12 PM [Find...](#)
 4. see previous Tue, May 4, 2010 12:02 PM [Find...](#)
 5. Ongoing dialogue, resource sharing, consultation with each other. Tue, May 4, 2010 9:13 AM [Find...](#)
 6. regular comments - food for thought and analysis of the board's minutes Fri, Apr 2, 2010 11:57 AM [Find...](#)
 7. Taking a stand as ACCTA (which I believe may have more of a voice than any of us do individually), on national issues such as the DSM-V proposed changes regarding gender identity, etc. Wed, Mar 31, 2010 4:18 PM [Find...](#)
 8. Links to resources from ACCTA webpage Wed, Mar 31, 2010 3:15 PM [Find...](#)
 9. see previous question Mon, Mar 29, 2010 10:54 AM [Find...](#)
 10. whatever is relevant Fri, Mar 19, 2010 6:40 PM [Find...](#)
 11. continued education about relevant events, professional opportunities Fri, Mar 19, 2010 1:50 PM [Find...](#)
 12. use of listserv to share resources/struggles Thu, Mar 18, 2010 3:31 PM [Find...](#)
 13. resources informaiton Thu, Mar 18, 2010 11:00 AM [Find...](#)
 14. discussion on listserv; resources Mon, Mar 15, 2010 4:46 PM [Find...](#)
 15. see question 5 Mon, Mar 15, 2010 4:24 PM [Find...](#)
 16. Resources via the listserv Mon, Mar 15, 2010 4:11 PM [Find...](#)
 17. nothing to add (NTA) Mon, Mar 15, 2010 3:37 PM [Find...](#)
 18. Information Mon, Mar 15, 2010 2:59 PM [Find...](#)
- 25 responses per page

[Show replies](#) **At the conference?**  90.9% 20

[Show replies](#) **On the listserv?**  86.4% 19

answered question	22
skipped question	24

7. What are your suggestions on how we can make cultural diversity, multiculturalism, social justice, and advocacy issues more relevant in ACCTA? [Download](#)



	Response Percent	Response Count
--	------------------	----------------

[Hide replies](#) **During the year?**  75.0% 12

1. it is already relevant Tue, Jun 22, 2010 3:09 PM [Find...](#)

2.	needs assessment with full membership	Tue, Jun 22, 2010 2:40 PM	Find...
3.	Sharing information, discussion boards	Wed, May 5, 2010 8:12 PM	Find...
4.	see previous	Tue, May 4, 2010 12:02 PM	Find...
5.	Dialogue	Fri, Apr 2, 2010 12:13 PM	Find...
6.	rotation of responsibility for monthly article (informal) on food for thought related to diversity concerns	Fri, Apr 2, 2010 11:57 AM	Find...
7.	An SCD page on the ACCTA Website?	Wed, Mar 31, 2010 3:15 PM	Find...
8.	nothing	Fri, Mar 19, 2010 6:40 PM	Find...
9.	getting committee members more actively involved in SCD related work	Fri, Mar 19, 2010 1:50 PM	Find...
10.	I feel as if these issues are already very relevant for the majority of members	Thu, Mar 18, 2010 3:31 PM	Find...
11.	More focus on resources/stimulating discussion (see #5)	Mon, Mar 15, 2010 4:24 PM	Find...
12.	nta	Mon, Mar 15, 2010 3:37 PM	Find...

25 responses per page

Show replies	At the conference?		81.3%	13
Show replies	On the listserv?		56.3%	9
answered question			16	
skipped question			30	

8. What are your suggestions for our Community Action Project in Portland, Oregon? [Download](#)

[Hide replies](#) 20

1.	Consult with those in the know in Portland.	Tue, Jun 22, 2010 5:03 PM	Find...
2.	none	Tue, Jun 22, 2010 3:09 PM	Find...
3.	Perhaps make it something people can do while there that doesn't require bringing items or extensive pre-planning. It would be nice if the CAP had it's own time set aside that didn't compete with other programs or with the excursion.	Tue, Jun 22, 2010 2:40 PM	Find...
4.	Something with poverty eradication, hunger or homelessness.	Fri, May 7, 2010 2:52 PM	Find...
5.	None. While I appreciate the spirit of this idea, I am not sure if this is the best way to actively work on issues of diversity in the organization. This is a wonderful volunteer service commitment and is a positive and benevolent endeavor, but I am not sure if it adds to TDs efficacy in dealing with issues of diversity, race, and multiculturalism in general.	Wed, May 5, 2010 8:12 PM	Find...
6.	something for the glbtqia community or youth	Tue, May 4, 2010 12:02 PM	Find...
7.	Support LGBT students of color through sponsorship of one of their activities and to invite them to participate in a cultural sharing activity with us.	Fri, Apr 2, 2010 11:57 AM	Find...
8.	I liked what we did last time, collecting money and items to donate to a local shelter. I realize that in a way this is less impactful than something we do over time -- but on the flip side, I don't think ACCTA can make permanent relationships with local organizations everywhere we have a conference, so that we're adding one every year. The only other alternative I see is making a connection with an organization that's likely to have a local chapter almost everywhere we'd go for the conference -- but then this limits us to just one "issue" or "cause."	Wed, Mar 31, 2010 4:18 PM	Find...

Do the Oregon TDs know of any worthwhile local organizations that work to support social justice in a way that feels consistent with SCD values?		
I would NOT like to see this structured as a choice between the excursion/downtime or the community action project -- that seems to send an unfortunate (unintended, I realize) message about having to choose between self-care and being an advocate for social justice. We should be finding ways to do both, personally and professionally.		
9.	Not sure	Wed, Mar 31, 2010 3:15 PM Find...
10.	Ask for input from ACCTA & SCD members who are familiar with Portland and the local needs. Determine project options based on this information.	Tue, Mar 30, 2010 10:14 AM Find...
11.	something related to the local community	Fri, Mar 19, 2010 6:40 PM Find...
12.	I think that any number of projects would be great. The project organized at the Austin conference was really wonderful, and I think truly reflected the spirit of SCD. Whatever the project, I would like to see the responsibility shared more among all the SCD members. It seemed in Austin the SCD chairs and a couple other people really took on most of the "work" of the project. Having others more directly involved might help connect all of the SCD more closely with the committee and its work.	Fri, Mar 19, 2010 1:50 PM Find...
13.	I am still unclear about this. Have we figured out what kind of project membership is interested in based on time commitment, etc.? Maybe we could discuss this on the listserv?	Thu, Mar 18, 2010 3:31 PM Find...
14.	I think a donation to some worthy cause might be ok; it's hard to do work out of town and besides, this is a very stressful job and I think it can be helpful to have a break to renew and refresh while we're there.	Thu, Mar 18, 2010 11:00 AM Find...
15.	First, try to keep it "do-able" in order not to overwhelm the organizers and/or add an additional activity that compounds stress for participants at a conference with an already full and exciting agenda. Or, consider taking something off the schedule that we typically do (just for a year) in order to do the Community Action Project without creating undue stress. Second, ask the community group to specify what they would like from ACCTA members - it may be time, professional services, goods, money, or something else. It is best not to make assumptions either way.	Mon, Mar 15, 2010 4:46 PM Find...
16.	I liked collecting for the domestic violence shelter. What about doing a collection for an organization that serves people who are homeless - and have a focus on class issues at the conference?	Mon, Mar 15, 2010 4:24 PM Find...
17.	I would leave that up to those who know more about local needs than I do.	Mon, Mar 15, 2010 4:11 PM Find...
18.	Don't know the area. Last project was excellent.	Mon, Mar 15, 2010 3:52 PM Find...
19.	Mental Health org.	Mon, Mar 15, 2010 3:37 PM Find...
20.	I like activities that get us out in the community. I realize that our impact is limited with such short time, but the effort still helps. Could we look into opportunities to either offer some trainings (a few members provide a free training) to local sites that provide more ongoing services to the community. Unfortunately, this would not get the whole group involved. Thus, this could be paired with an event that includes the remainder of the ACCTA group (e.g., volunteering for a half day at a food pantry to shelter).	Mon, Mar 15, 2010 3:27 PM Find...
25 responses per page		

answered question **20**
 skipped question **26**

9. What do you see as relevant cultural diversity, multiculturalism, social justice, and/or advocacy issues in ACCTA now (what should we be focusing on now)? [Download](#)

Response Count

[Hide replies](#) 17

1.	Ongoing training in providing culturally appropriate counseling interventions. Issue related to supervision. What role do counselors and administrators play on college campuses to promote multiculturalism.	Tue, Jun 22, 2010 5:03 PM	Find...
2.	supporting internship programs' integration of diversity into their programs	Tue, Jun 22, 2010 3:09 PM	Find...
3.	Immigration seems to be big in the news, as well as on the listserv with people asking questions about international interns. I think LGBT issues could have more time, as could disabilities. Intersecting dimensions of diversity. How to improve these areas in our staff who don't attend the conference and maybe aren't the most multiculturally-focused. How to improve these areas with trainees--how do people do this currently and what might be some new, innovative ideas for folks to try.	Tue, Jun 22, 2010 2:40 PM	Find...
4.	I think most Training Directors would appreciate hearing what other TD are doing in training their interns in the area of multiculturalism. What positive outcomes do they have to share? What are the struggles? Best practices? What articles, books, movies, videos are useful in exploring issues of multiculturalism, social justice, advocacy? SCD could begin to collect all of this information as a resource.	Wed, May 5, 2010 8:12 PM	Find...
5.	Issues of socioeconomic status?	Tue, May 4, 2010 12:02 PM	Find...
6.	I mentioned this in an earlier question but primarily as we have grown diversity has become politically correct for many rather than a true understanding. I realize this has always existed to some extent but the growth of ACCTA seems to have increased this.	Fri, Apr 2, 2010 12:13 PM	Find...
7.	Celebrating the anniversary of ADA and the reasons why people of color experience disability at higher rates The National Health Care Plan and Health Care disparities, including mental health parity	Fri, Apr 2, 2010 11:57 AM	Find...
8.	I feel like, since the "rupture," everyone that went through that is still hurting in some way or another, and so people are prickly in some ways and also playing it very safe in other ways. And then, it seems like new people are finding the atmosphere mysteriously unsafe, in ways that are hard to read. I'm very much unsure what if anything can be done about all of that, but it worries me.	Wed, Mar 31, 2010 4:18 PM	Find...
9.	How counseling center internship (and practicum) can do more to infuse social justice and advocacy, given the student population we serve and the university settings we are in.	Wed, Mar 31, 2010 3:15 PM	Find...
10.	increasing the presence of diversity issues in ACCTA	Fri, Mar 19, 2010 6:40 PM	Find...
11.	I think continuing education and awareness promotion regarding issues of diversity is critical. Continued encouragement of ACCTA members to reflect and share their own experiences, questions, views etc. related to diversity, cultural identity, social justice and advocacy. Essentially all of the things that SCD now focuses on I think should continue to be focused on.	Fri, Mar 19, 2010 1:50 PM	Find...
12.	Less visible aspects of diversity - disability, religion, class	Thu, Mar 18, 2010 3:31 PM	Find...
13.	diversifying the field, encouraging more mindfulness of diversity in work with clients. Unsure what else. Sorry I didn't realize there'd be such deep thoughts and I have to run...	Thu, Mar 18, 2010 11:00 AM	Find...
14.	Race relations, Social class issues, Ability/Disability issues, and intersectionality.	Mon, Mar 15, 2010 4:46 PM	Find...
15.	I think a combination of supporting difference and also integration. I liked having an LGBT focus group to go to, but I also liked the group diversity meeting too.	Mon, Mar 15, 2010 4:24 PM	Find...
16.	Training of minority and marginalized groups	Mon, Mar 15, 2010 3:37 PM	Find...
17.	How it impacts training and the role of new psychologists.	Mon, Mar 15, 2010 2:59 PM	Find...



25 responses per page


answered question 17

skipped question 29

10. Have you used the SCD listserv?

 [Create Chart](#)  [Download](#)

		Response Percent	Response Count
Yes		34.5%	10
NO		65.5%	19

 [Hide replies](#) Why or why not? 18

1. I'm on it, but there's never been anything to respond to. Tue, Jun 22, 2010 3:09 PM [Find...](#)
 2. I tend to use the main one and forget about the SCD one because there's very little traffic on it (which is sometimes a good thing what with the inundation of email I receive). Tue, Jun 22, 2010 2:40 PM [Find...](#)
 3. I am already on so many listservs I have trouble keeping up as it is. Fri, May 7, 2010 2:52 PM [Find...](#)
 4. didn't know i could or how to. Tue, May 4, 2010 12:02 PM [Find...](#)
 5. I keep trying to register for the listserv and it never works for me! I would LOVE to be on there. Tue, May 4, 2010 9:13 AM [Find...](#)
 6. I tend to be shy on the internet. Fri, Apr 2, 2010 12:13 PM [Find...](#)
 7. don't know how it is used--lack of information Wed, Mar 31, 2010 2:10 PM [Find...](#)
 8. Helpful/useful info about diversity and multicultural issues. Allows for discussion about issues that impact ACCTA as well as more global training and societal issues. Tue, Mar 30, 2010 10:14 AM [Find...](#)
 9. Issues that get posted there are complicated and lengthy. Not sure I'm the best source in responding. Mon, Mar 22, 2010 11:22 AM [Find...](#)
 10. uncertainty about how to join- I've had my name on a couple of lists, thinking that I was signed up, but never made it on somehow. I will continue to pursue Fri, Mar 19, 2010 1:50 PM [Find...](#)
 11. Not sure what the norms are. Thu, Mar 18, 2010 3:31 PM [Find...](#)
 12. I read it, but have not posted. Time, Thu, Mar 18, 2010 11:00 AM [Find...](#)
 13. It is a useful resource and one that I learn from. Mon, Mar 15, 2010 4:46 PM [Find...](#)
 14. Lost the instructions, time to go through more emails, not really sure what takes place on the listserv and how helpful it would be to me. Mon, Mar 15, 2010 4:24 PM [Find...](#)
 15. I'm just signing up for SCD now, and will register for the listserv once I do. Mon, Mar 15, 2010 4:11 PM [Find...](#)
 16. Not a member Mon, Mar 15, 2010 3:37 PM [Find...](#)
 17. New member of ACCTA. I still intend to get involved. Mon, Mar 15, 2010 3:27 PM [Find...](#)
 18. Simply too busy with other responsibilities. Lack of clarity on the functions of SCD outside of the conference. Mon, Mar 15, 2010 2:51 PM [Find...](#)
- 25 responses per page

answered question 29
skipped question 17

[Show this Page Only](#)

PAGE: P3

11. How should the SCD listserv be used?

 [Download](#)

Response Count

 [Hide replies](#) 16

[Find...](#)



1.	As most of the ACCTA membership is part of the SCD, I don't know if there needs to be a separate listserv...	Tue, Jun 22, 2010 2:42 PM	
2.	Not sure what you mean.	Wed, May 5, 2010 8:15 PM	Find...
3.	not sure	Tue, May 4, 2010 12:04 PM	Find...
4.	Not sure other than consult	Fri, Apr 2, 2010 12:14 PM	Find...
5.	as notification of events, for discussion related to the business of the organization	Fri, Apr 2, 2010 11:59 AM	Find...
6.	Updates on news that's relevant to diversity concerns; checking in with each other about training issues related to diversity.	Wed, Mar 31, 2010 4:21 PM	Find...
7.	I'd like to see the SCD Listserv more active.	Wed, Mar 31, 2010 3:17 PM	Find...
8.	don't know. Maybe good to bring up diversity issues that TD are going through, though I don't know if this needs to be separate from ACCTA listserv--seems like on the whole group listserv.	Wed, Mar 31, 2010 2:38 PM	Find...
9.	however is relevant; to share and discuss diversity-related information	Fri, Mar 19, 2010 6:41 PM	Find...
10.	As noted above updates, culture sharing, but also to clarify the active role that SCD members can be more active in their committee participation	Fri, Mar 19, 2010 2:02 PM	Find...
11.	already responded	Thu, Mar 18, 2010 3:31 PM	Find...
12.	Not sure; I have trouble keeping up with all the list-serves actually.	Thu, Mar 18, 2010 1:01 PM	Find...
13.	Discussion of training issues; Resource sharing; Doing the business of SCD in ACCTA	Mon, Mar 15, 2010 4:55 PM	Find...
14.	I don't know	Mon, Mar 15, 2010 4:27 PM	Find...
15.	Hope it is used to conduct SCD committee business and planning and the broader listserv is used to discuss issues	Mon, Mar 15, 2010 3:39 PM	Find...
16.	Information and communication	Mon, Mar 15, 2010 3:01 PM	Find...

25 responses per page

answered question 16
skipped question 30

12. Do you participate in Affinity groups?

[Create Chart](#) [Download](#)

		Response Percent	Response Count
Yes		64.3%	18
NO		35.7%	10

[Hide replies](#) Why or why not? 21

1.	great way to connect, get validation, ideas	Tue, Jun 22, 2010 4:00 PM	Find...
2.	I used to, but I found them to be fairly directionless, so I stopped attending. Also, the conference is so dense, I need the down time.	Tue, Jun 22, 2010 3:13 PM	Find...
3.	Nice way to connect more intimately with certain folks.	Tue, Jun 22, 2010 2:42 PM	Find...
4.	It is a place where we can discuss topics that are relevant for us - or where we can connect with others who have similar interests.	Fri, May 7, 2010 2:56 PM	Find...
5.	lgb support	Tue, May 4, 2010 12:04 PM	Find...
6.	I enjoy gathering with members of my sub-group at ACCTA. It's always validating and fun for me.	Tue, May 4, 2010 9:14 AM	Find...
7.	It is important to me	Fri, Apr 2, 2010 12:14 PM	Find...
8.	that is where my soul is fed	Fri, Apr 2, 2010 11:59 AM	Find...

9.	Wonderful support from others who share an aspect of my identity.	Wed, Mar 31, 2010 4:21 PM	Find...
10.	I find my time in my Affinity Group valuable.	Wed, Mar 31, 2010 3:17 PM	Find...
11.	Have been to one conference and I was interested in taking in the whole conference experience. It was helpful and I like the concept. I will likely participate again.	Wed, Mar 31, 2010 2:38 PM	Find...
12.	when I have in the past it has not been so rewarding. the conference is so busy, there is little down time so I usually take that time	Mon, Mar 22, 2010 12:55 PM	Find...
13.	not enough time to relax at the ACCTA conference	Fri, Mar 19, 2010 6:41 PM	Find...
14.	I did first year, not this last year. I don't strongly identify with traditional gender, race ethnicity groups that are reflected in affinity groups. Trying to figure out how to fit one of the groups, or joining the "no group" group for me just emphasized this lack of group affiliation for me, so I didn't participate.	Fri, Mar 19, 2010 2:02 PM	Find...
15.	I love the time with people with similar identities and experiences. We talk a lot about life back in our institutions.	Thu, Mar 18, 2010 3:31 PM	Find...
16.	Not so interested in just meeting with white women	Thu, Mar 18, 2010 1:01 PM	Find...
17.	To try to network at ACCTA	Mon, Mar 15, 2010 4:55 PM	Find...
18.	I wanted to know I wasn't alone in the organization.	Mon, Mar 15, 2010 4:27 PM	Find...
19.	The range of groups made it easy to find one for me.	Mon, Mar 15, 2010 4:17 PM	Find...
20.	they have been devious in the past	Mon, Mar 15, 2010 3:53 PM	Find...
21.	Don't really connect with a group	Mon, Mar 15, 2010 3:01 PM	Find...

25 responses per page

answered question **28**
skipped question **18**

13. What suggestions do you have to improve affinity group experience?

[Download](#)

Response Count

[Hide replies](#) 16

1.	Have a topic of discussion for all of the affinity groups to address. With the internet and increased (but not full) acceptance, affinity groups just for the sake of affinity are not as needed as they once were.	Tue, Jun 22, 2010 3:13 PM	Find...
2.	Perhaps have time for more than 1. Allow people to have time to go to two that they most align with.	Tue, Jun 22, 2010 2:42 PM	Find...
3.	I thought the way we met in a somewhat unstructured way in Austin was nice. Having one person designated as the facilitator helped keep the discussion flowing.	Fri, May 7, 2010 2:56 PM	Find...
4.	Provide a space for it to happen and the process takes care of itself.	Wed, May 5, 2010 8:15 PM	Find...
5.	not sure	Tue, May 4, 2010 12:04 PM	Find...
6.	None I can think of.	Tue, May 4, 2010 9:14 AM	Find...
7.	Cross-pollination groups scheduled soon afterward, to share across identities. Also, report back to larger group (I believe we used to do this, and I learned a great deal from hearing from other groups).	Wed, Mar 31, 2010 4:21 PM	Find...
8.	None	Wed, Mar 31, 2010 3:17 PM	Find...
9.	We had a very small group--3 people. In some ways would have been good to have larger group, but this may have changed the experience--good and not good, just different.	Wed, Mar 31, 2010 2:38 PM	Find...
10.	N/A	Fri, Mar 19, 2010 6:41 PM	Find...

11.	I think the issues that prevent me from participating are not very typical of other ACCTA members, and that those who do participate find the groups valuable and affirming, so I don't know that there would be ways to improve.	Fri, Mar 19, 2010 2:02 PM	Find...
12.	Better organization re. where the meetings are and an opportunity to report back to the larger group.	Thu, Mar 18, 2010 3:31 PM	Find...
13.	Maybe offer it at meal time some time.	Thu, Mar 18, 2010 1:01 PM	Find...
14.	It felt hard to choose just one when multiple contexts applied to me. I don't know if there's any other way to do it, however.	Mon, Mar 15, 2010 4:27 PM	Find...
15.	unsure	Mon, Mar 15, 2010 3:53 PM	Find...
16.	Nothing - people who go to them typically really enjoy them.	Mon, Mar 15, 2010 3:01 PM	Find...

25 responses per page

answered question 16
skipped question 30

14. What diversity/multicultural topics would you like to discuss? [Download](#)

	Response Percent	Response Count
Hide replies On the listserv? <div style="width: 150px; height: 15px; background-color: #8ebf42; margin-left: 10px;"></div>	71.4%	10

1.	Training of interns, Training of Staff,	Wed, May 5, 2010 8:15 PM	Find...
2.	not sure	Tue, May 4, 2010 12:04 PM	Find...
3.	Maybe this is already happening, but I'd love to be able to consult with peers about mc issues in training.	Tue, May 4, 2010 9:14 AM	Find...
4.	Sizism and how it's being "justified" recently in the name of obesity/diabetes prevention. How we may be insensitive to religious diversity, particularly for those who identify as Christian. I also worry at times about how those who identify as politically Conservative may feel within ACCTA.	Wed, Mar 31, 2010 4:21 PM	Find...
5.	social justice and advocacy; improving multicultural competence for trainees and supervisors	Wed, Mar 31, 2010 3:17 PM	Find...
6.	any that are relevant	Fri, Mar 19, 2010 6:41 PM	Find...
7.	current topics e.g. APA hotel controversy	Fri, Mar 19, 2010 2:02 PM	Find...
8.	Training resources and discussion topics	Mon, Mar 15, 2010 4:27 PM	Find...
9.	Recommended resources for diversity training	Mon, Mar 15, 2010 4:17 PM	Find...
10.	social justice issues related to training	Mon, Mar 15, 2010 3:01 PM	Find...

Show replies At the conference? <div style="width: 150px; height: 15px; background-color: #8ebf42; margin-left: 10px;"></div>	78.6%	11
--	-------	----

answered question 14
skipped question 32

15. What multicultural conference topics would you be interested in going to/presenting at the conference? [Download](#)

Response Count

 Hide replies

11

1.	recruiting and retaining diverse staff and interns; diversity and milleneals	Tue, Jun 22, 2010 3:13 PM	Find...
2.	see previous.	Tue, Jun 22, 2010 2:42 PM	Find...
3.	I have an interest in international students so topics related to international student adjustment, development, etc. would be interesting.	Fri, May 7, 2010 2:56 PM	Find...
4.	ses, glbtqia, american indian	Tue, May 4, 2010 12:04 PM	Find...
5.	Sizism. Religious diversity issues. Political diversity issues.	Wed, Mar 31, 2010 4:21 PM	Find...
6.	- social justice and advocacy at university counseling center - improving multicultural competence for trainees and supervisors - multicultural competency in supervision	Wed, Mar 31, 2010 3:17 PM	Find...
7.	all of them!! Minority/majority member supervision pairs	Wed, Mar 31, 2010 2:38 PM	Find...
8.	all mentioned above in question 14	Fri, Mar 19, 2010 6:41 PM	Find...
9.	mindfulness, issues for specific minority groups in terms of their needs in training; and needs as a clinical or general student population.	Thu, Mar 18, 2010 1:01 PM	Find...
10.	issues for supervisors of color; managing difficult dialogues; leadership and diversity issues;	Mon, Mar 15, 2010 4:55 PM	Find...
11.	Addressing and confronting issues of power and privilege with majority culture trainees.	Mon, Mar 15, 2010 4:17 PM	Find...

25 responses per page

answered question 11
skipped question 35

[Show this Page Only](#)

PAGE: P4

16. What suggestions or comments do you have regarding cultural sharing?

 [Download](#)

Response Count

 Hide replies

18

1.	I loved the fact that we got CEUs for this important event last year. However, I would suggest having a set time for which we can receive the CEUs, even if the program continues. These should be available at the 1.5 or 2 hour mark so that if people need to leave, they can.	Tue, Jun 22, 2010 3:18 PM	Find...
2.	Better explanation of what it is for new members. I think people are intimidated to present (or lack interest in attending) because they're not sure what it is.	Tue, Jun 22, 2010 2:45 PM	Find...
3.	I think it is great the way it is - free-flowing, diverse, supportive.	Fri, May 7, 2010 3:00 PM	Find...
4.	Be able to bring TD partners. As part of a couple who's financially restricted, and being from a center who does not cover all of my travel/room expenses at ACCTA, ACCTA is our chance at vacation every year, so my partner comes with me. Being away from her for training all day, and then again for cultural sharing at night is a long day. I think we can trust ACCTA members to make good choices on who they would bring with them to keep the environment safe.	Tue, May 4, 2010 12:22 PM	Find...
5.	Maybe a suggestion that folks take care not to offend others. And also a suggestion that others try to maintain a sense of humor when experiencing others' expressions of culture. I'd REALLY like that experience to remain engaging and light and touching, and not become stressful and tense for the group.	Tue, May 4, 2010 9:16 AM	Find...
6.	Make the experience shorter. Absolute limit of 3 or 5 minutes. It's a lovely experience, but the evening gets so long, and the conference as a whole is so	Wed, Mar 31, 2010 4:25 PM	Find...

	overstimulating, I for one feel like I'm not that "present" any more by that time of night.		
7.	it's difficult to plan ahead of time what the contents will be, as many sharers do it spontaneously. this means we have to be somewhat tolerant of presentations and sharings that may not suit our taste.	Wed, Mar 31, 2010 3:20 PM	Find...
8.	loved it!	Wed, Mar 31, 2010 2:38 PM	Find...
9.	none	Fri, Mar 19, 2010 6:42 PM	Find...
10.	I think the culture sharing program does very well at balancing some planning and organization with spontaneity and organic emergence of sharing. I don't know of any way to improve this.	Fri, Mar 19, 2010 2:09 PM	Find...
11.	Keep norms re. time limits and some screening of what people are going to present. It has worked best when we were clear here. Definitions of what is "cultural" can get loose if we are not careful. Also, screening would have prevented the fiasco of inappropriate humor last year.	Thu, Mar 18, 2010 3:31 PM	Find...
12.	I'm not sure, I thought it was pretty great already	Thu, Mar 18, 2010 1:01 PM	Find...
13.	It goes past my bedtime - if I was boss of all things, all conference activities would wrap by 8 PM at the latest.	Mon, Mar 15, 2010 5:01 PM	Find...
14.	Perhaps have people initially sign up so you can have a better idea of time? But I also like people just being able to get up.	Mon, Mar 15, 2010 4:27 PM	Find...
15.	I've only been to one ACCTA conference, but I like it as it was.	Mon, Mar 15, 2010 4:19 PM	Find...
16.	haven't been in several years	Mon, Mar 15, 2010 3:56 PM	Find...
17.	Loved it. Maybe send out information in advance so new members can prepare something they'd like to share.	Mon, Mar 15, 2010 3:28 PM	Find...
18.	Give it some structure so it doesn't have the 'neverending feel.'	Mon, Mar 15, 2010 3:01 PM	Find...
25 responses per page			

answered question 18
skipped question 28

17. What suggestions do you have to make people feel more welcome or included at the conference?

[Download](#)

Response Count

[Hide replies](#) 13

1.	I like the buddies program--perhaps work on expanding this.	Tue, Jun 22, 2010 2:45 PM	Find...
2.	I think the buddy system works well as a way of helping new members feel welcomed.	Fri, May 7, 2010 3:00 PM	Find...
3.	continue to keep mc issues attended to, mc presentations, and on ACCTA board	Tue, May 4, 2010 12:22 PM	Find...
4.	Breaking up into small group discussions (4 or 5 people, MAX) early in the conference (at dinner the first night, perhaps) about something meaningful/substantial but not overwhelming -- perhaps "cultural introductions" where you're asked to share about ONE aspect of your identity that you select? It seems like there are a lot of introverts in our field, so doing this might help make it easier to start to get to know people in a deeper way, but without having to do so in the middle of a big crowd...	Wed, Mar 31, 2010 4:25 PM	Find...
5.	I think ACCTA already does a good job at that.	Wed, Mar 31, 2010 3:20 PM	Find...
6.	I felt good.	Wed, Mar 31, 2010 2:38 PM	Find...
7.	more diversity-specific programming	Fri, Mar 19, 2010 6:42 PM	Find...
8.	ACCTA folks work very very hard to help people feel welcome and included. It's hard to imagine how this could be improved on.	Fri, Mar 19, 2010 2:09 PM	Find...

9. Ditto	Thu, Mar 18, 2010 1:01 PM	Find...
10. ask leaders/committee members (or perhaps all) to make more of an effort to reach out, talk to new members, pull new faces into conversations amongst old friends, ask those who usually don't, to join them for a meal or to go shopping/workout/for a walk/etc	Mon, Mar 15, 2010 5:01 PM	Find...
11. I found my first conference to be very welcoming.	Mon, Mar 15, 2010 4:19 PM	Find...
12. ACCTA does a good job with this	Mon, Mar 15, 2010 3:56 PM	Find...
13. Already doing a great job at this!	Mon, Mar 15, 2010 3:28 PM	Find...

25 responses per page

answered question 13
skipped question 33

18. What suggestions do you have regarding making people feel more welcome or included in ACCTA? [Download](#)

	Response Count
--	-----------------------

[Hide replies](#) 9

1. continue with buddies and new member orientation	Tue, May 4, 2010 12:22 PM	Find...
2. Not sure.	Wed, Mar 31, 2010 4:25 PM	Find...
3. ACCTA is already good at that.	Wed, Mar 31, 2010 3:20 PM	Find...
4. none	Fri, Mar 19, 2010 6:42 PM	Find...
5. same as above	Fri, Mar 19, 2010 2:09 PM	Find...
6. I think it's great when there are dinner outings that people ask if others want to join....it's very helpful.	Thu, Mar 18, 2010 1:01 PM	Find...
7. I have found it welcoming so far.	Mon, Mar 15, 2010 4:19 PM	Find...
8. Not sure what more can be done. The listserv invites all to be a part of ACCTA - whether they just read posts or participate. Listserv has been very effective in communicating with organization	Mon, Mar 15, 2010 3:56 PM	Find...
9. Already doing a great job at this!	Mon, Mar 15, 2010 3:28 PM	Find...

answered question 9
skipped question 37

19. How would you like to get involved in the SCD? [Download](#)

	Response Count
--	-----------------------

[Hide replies](#) 7

1. Not sure at this time.	Tue, May 4, 2010 12:22 PM	Find...
2. I would like to be involved in SCD more however I find that the stressors of the position I hold and the activities that I do on my home campus take up too much of my time as is and it becomes a matter of self care. I would say that much of my "grassroots" work is related to inclusiveness and diversity issues.	Fri, Apr 2, 2010 12:17 PM	Find...
3. Being a member, voicing some reactions and suggestions.	Wed, Mar 31, 2010 3:20 PM	Find...

4.	I would like to be on the listserve if this is focused on addressing diversity issues in training	Wed, Mar 31, 2010 2:38 PM	Find...
5.	N/A	Fri, Mar 19, 2010 6:42 PM	Find...
6.	I would like to be more active in participation, particularly in social project at conference.	Fri, Mar 19, 2010 2:09 PM	Find...
7.	I'd like to help with the selection of the diversity scholarship	Thu, Mar 18, 2010 1:01 PM	Find...

answered question 7
skipped question 39

20. Do you have any feedback for the SCD chairs about the SCD committee? [Download](#)

Response Count

[Hide replies](#) 11

1.	The conference is an exciting time and people get excited about ideas generated there. However, once everyone goes back to their jobs, they get busy again. I think that the SCD has over-committed itself at times with planned projects. Because the reality is that some of these cannot be done, it results in people feeling disgruntled about a perceived lack of activity by the SCD. I think it's important to look at what is realistic and practical for the SCD to accomplish and how it related to supporting programs' training missions.	Tue, Jun 22, 2010 3:18 PM	Find...
2.	Would be helpful to have more of a clear and time-realistic agenda for the committee mtgs at the conference. Perhaps include a hx and explanation of goals, tasks, purpose of the SCD within the conference packet.	Tue, Jun 22, 2010 2:45 PM	Find...
3.	You are doing a good job. Thanks for your willingness to serve in this way.	Fri, May 7, 2010 3:00 PM	Find...
4.	N/A	Tue, May 4, 2010 12:22 PM	Find...
5.	I think the SCD Chairs face the challenge of defining what roles the SCD should and can play for ACCTA. This survey is a good idea.	Wed, Mar 31, 2010 3:20 PM	Find...
6.	N/A	Fri, Mar 19, 2010 6:42 PM	Find...
7.	Just as noted above. The committee chairs do a wonderful job and have guided the committee very well in my opinion. My only suggestion would be to require more active responsibility from all members- figuring out a way to do that with a group as large as the SCD is very difficult.	Fri, Mar 19, 2010 2:09 PM	Find...
8.	I feel like the committee needs leadership. With so many new members, people don't seem to have a good concept of what SCD was or could be and they are looking for guidance. Maybe it's a good time to revisit the mission - I don't know. It seems very clear that the time allotted at the conference is not enough time to educate folks, discuss any issues and elect a slate. It would be great if more could be done during the year over the listserv, but the co-chairs would probably have to set some goals, etc. This survey should help!	Thu, Mar 18, 2010 3:31 PM	Find...
9.	I think they have done a wonderful job.	Thu, Mar 18, 2010 1:01 PM	Find...
10.	Thank-you for handling a large and complex duty	Mon, Mar 15, 2010 5:01 PM	Find...
11.	I appreciate your efforts.	Mon, Mar 15, 2010 4:19 PM	Find...

25 responses per page

answered question 11
skipped question 35

21. Do you have any feedback for the ACCTA board in how they are handling or [Download](#)

integrating multicultural or diversity issues within the organization?

**Response
Count**

 Hide replies

7

- | | | |
|---|---------------------------|-------------------------|
| 1. I believe the organization does a good job in integrating multicultural issues within the organization. | Fri, May 7, 2010 3:00 PM | Find... |
| 2. Seems to be integrated well overall.
I would just add that again for overall financial reasons (ACCTA conference is very expensive, it is not covered by my university budget, putting our money towards me attending ACCTA limits other travel possibilities), it would be great to be able to bring my partner to meals. I would be glad to pay the extra fees for meals, but it would be nice to have it explicitly stated that partners could attend. Otherwise our choices are that I miss meals that I've paid for (and miss part of the conference), or she has to go out alone (not always safe), or she orders room service which is very expensive.
Overall ACCTA is very partner friendly, but those additions, could really help it be even more SES aware. | Tue, May 4, 2010 12:22 PM | Find... |
| 3. To ensure that the liaison between the Board and the SCD is active. | Wed, Mar 31, 2010 3:20 PM | Find... |
| 4. to not be afraid to address diversity-related issues. I sense a lot of trauma around a "riff" that I hear people talk about, and this seems to shut down the process. | Fri, Mar 19, 2010 6:42 PM | Find... |
| 5. I think ACCTA does an excellent job handling and integrating multicultural and diversity issues in the organization. For an organization with a history of being very challenged in this area, I think how well it's doing is quite remarkable, and I really commend the leadership of ACCTA in this. | Fri, Mar 19, 2010 2:09 PM | Find... |
| 6. I think having speakers as part of the conference sometimes that address diversity issues; it was great when Melba came; although I know it was trying to do some damage control from the year prior....I missed the unfortunate unfolding of the year before...but think having keynotes that address diversity, forgiveness, etc is a great opportunity for the conference. | Thu, Mar 18, 2010 1:01 PM | Find... |
| 7. Good job | Mon, Mar 15, 2010 3:56 PM | Find... |

answered question **7**

skipped question **39**







6. What would you like to see regarding multiculturalism, diversity, and social justice in ACCTA?

		Response Percent	Response Count
Show replies	During the year?	81.8%	18
Hide replies	At the conference?	90.9%	20

1. a program on recruiting and retaining staff members and interns in our training programs/agencies Tue, Jun 22, 2010 3:09 PM [Find...](#)
 2. I think the affinity groups still needs tweaking after all these years. Not sure if there's a way to do it that everyone would be happy with, though. Tue, Jun 22, 2010 2:40 PM [Find...](#)
 3. Speakers, programs, roundtable discussions Wed, May 5, 2010 8:12 PM [Find...](#)
 4. more than 1 meeting, as it has seemed quite rushed. Tue, May 4, 2010 9:13 AM [Find...](#)
 5. More time for SCD to converse Fri, Apr 2, 2010 12:13 PM [Find...](#)
 6. a strong voice on the executive committee, programming, sharing Fri, Apr 2, 2010 11:57 AM [Find...](#)
 7. More small-group discussions (like affinity groups, cross-pollination) with reporting back to the larger group so others can share the insights and benefit from new perspectives (I think we used to do this) Wed, Mar 31, 2010 4:18 PM [Find...](#)
 8. explicitly multicultural themes in presentations; discussions Wed, Mar 31, 2010 3:15 PM [Find...](#)
 9. what is currently being done (culture sharing, board slate) plus more specific proposals for sessions regarding diversity issues Mon, Mar 29, 2010 10:54 AM [Find...](#)
 10. programming specific to some type of diversity issue(s) Fri, Mar 19, 2010 6:40 PM [Find...](#)
 11. more active participation by higher proportion of members Fri, Mar 19, 2010 1:50 PM [Find...](#)
 12. continuing with culture sharing, diversity scholars; more time for affinity groups and scd meetings Thu, Mar 18, 2010 3:31 PM [Find...](#)
 13. seminars, opportunities to dialogue, relevant trip for enjoying diversity Thu, Mar 18, 2010 11:00 AM [Find...](#)
 14. programming; networking; resources Mon, Mar 15, 2010 4:46 PM [Find...](#)
 15. continue to offer diversity based/focused CE workshops Mon, Mar 15, 2010 4:24 PM [Find...](#)
 16. I think the existing programs are great. Is there currently a SCD representative on the program committee? If not, that would be something to consider. Mon, Mar 15, 2010 4:11 PM [Find...](#)
 17. nta Mon, Mar 15, 2010 3:37 PM [Find...](#)
 18. Cultural Sharing Event, Diversity Scholars program Mon, Mar 15, 2010 3:27 PM [Find...](#)
 19. programming and topic discussions Mon, Mar 15, 2010 2:59 PM [Find...](#)
 20. Expectation that diversity content will be included in most presentations. Mentorship for leadership roles. Mon, Mar 15, 2010 2:51 PM [Find...](#)
- 25 responses per page

answered question	22
skipped question	24

6. What would you like to see regarding multiculturalism, diversity, and social justice in ACCTA?

			Response Percent	Response Count
 Show replies	During the year?		81.8%	18
 Show replies	At the conference?		90.9%	20
 Hide replies	On the listserv?		86.4%	19

1. occasional updates on diversity efforts of the organization if applicable Tue, Jun 22, 2010 3:09 PM [Find...](#)
 2. see previous suggestions Tue, Jun 22, 2010 2:40 PM [Find...](#)
 3. Sharing of information Wed, May 5, 2010 8:12 PM [Find...](#)
 4. I have been unable to sign onto the listserv despite 4 attempts to do so... I'd love to see what's going on with you all there! Tue, May 4, 2010 9:13 AM [Find...](#)
 5. Don't know Fri, Apr 2, 2010 12:13 PM [Find...](#)
 6. regular comments - food for thought Fri, Apr 2, 2010 11:57 AM [Find...](#)
 7. Head-ups about national or regional issues, things that may be impacting our clients, our trainees, our profession, and even our society as a whole... Wed, Mar 31, 2010 4:18 PM [Find...](#)
 8. discussions on listservs on diversity, advocacy, social justice issues Wed, Mar 31, 2010 3:15 PM [Find...](#)
 9. not sure why there is a separate listserv--clarification of use of the SCD listserv Wed, Mar 31, 2010 2:10 PM [Find...](#)
 10. see previous question Mon, Mar 29, 2010 10:54 AM [Find...](#)
 11. whatever is relevant Fri, Mar 19, 2010 6:40 PM [Find...](#)
 12. more active participation by more members Fri, Mar 19, 2010 1:50 PM [Find...](#)
 13. sharing of resources/challenges Thu, Mar 18, 2010 3:31 PM [Find...](#)
 14. issues concerns discussed Thu, Mar 18, 2010 11:00 AM [Find...](#)
 15. discussion, resources Mon, Mar 15, 2010 4:46 PM [Find...](#)
 16. see question 5 Mon, Mar 15, 2010 4:24 PM [Find...](#)
 17. Any diversity/social justice training links or resources are appreciated. Mon, Mar 15, 2010 4:11 PM [Find...](#)
 18. nta Mon, Mar 15, 2010 3:37 PM [Find...](#)
 19. information Mon, Mar 15, 2010 2:59 PM [Find...](#)
- 25 responses per page

answered question	22
skipped question	24





7. What are your suggestions on how we can make cultural diversity, multiculturalism, social justice, and advocacy issues more relevant in ACCTA?

		Response Percent	Response Count
Show replies	During the year?	75.0%	12
Hide replies	At the conference?	81.3%	13

1. it is already relevant Tue, Jun 22, 2010 3:09 PM [Find...](#)
 2. see previous Tue, Jun 22, 2010 2:40 PM [Find...](#)
 3. More programming (or even an entire conference geared towards) issues of multiculturalism in training. Tue, May 4, 2010 9:13 AM [Find...](#)
 4. Dialogue Fri, Apr 2, 2010 12:13 PM [Find...](#)
 5. Keep tying things back to training issues, because of course that is a main focus of ACCTA, and of our professional roles. How do we train culturally competent professionals as they enter our field?... Wed, Mar 31, 2010 4:18 PM [Find...](#)
 6. Have presentations highlight multicultural aspects of the topic Wed, Mar 31, 2010 3:15 PM [Find...](#)
 7. having a tract of presentations devoted to these issues and/or requiring all ACCTA proposals to address some type of diversity issue in the goals Fri, Mar 19, 2010 6:40 PM [Find...](#)
 8. getting committee members more actively involved in SCD related work Fri, Mar 19, 2010 1:50 PM [Find...](#)
 9. a conference theme focused on diversity before too long Thu, Mar 18, 2010 3:31 PM [Find...](#)
 10. ? Mon, Mar 15, 2010 4:24 PM [Find...](#)
 11. I think SCD is doing a good job during the conferences. I was especially impressed by the community action project this year. Mon, Mar 15, 2010 4:11 PM [Find...](#)
 12. Don't neglect areas such as spiritual concerns when seeking to be inclusive Mon, Mar 15, 2010 3:52 PM [Find...](#)
 13. nta Mon, Mar 15, 2010 3:37 PM
- 25 responses per page

answered question	16
skipped question	30

14. What diversity/multicultural topics would you like to discuss?

		Response Percent	Response Count
 Show replies	On the listserv? 	71.4%	10
 Hide replies	At the conference? 	78.6%	11

1. incorporating social justice in the training program Tue, Jun 22, 2010 4:00 PM [Find...](#)
 2. recruiting and retaining diverse staff and interns Tue, Jun 22, 2010 3:13 PM [Find...](#)
 3. bi/multiracial identity Tue, Jun 22, 2010 2:42 PM [Find...](#)
 4. Reviewing or watching a movie (as a stimulus for discussion) on the topic and processing it. Wed, May 5, 2010 8:15 PM [Find...](#)
 5. Same as above. Wed, Mar 31, 2010 4:21 PM [Find...](#)
 6. social justice and advocacy; improving multicultural competence for trainees and supervisors Wed, Mar 31, 2010 3:17 PM [Find...](#)
 7. all of them! (race, ethnicity, sexual orientation, social class, able-bodiedness, etc.) Fri, Mar 19, 2010 6:41 PM [Find...](#)
 8. same Fri, Mar 19, 2010 2:02 PM [Find...](#)
 9. training related, conflict on staff related, treatment issues unique to different populations Thu, Mar 18, 2010 1:01 PM [Find...](#)
 10. Training about working with people from the Middle East/Arab countries either as clients or trainees. Working with Vets Mon, Mar 15, 2010 4:27 PM [Find...](#)
 11. Increasing our own diversity awareness as TDs Mon, Mar 15, 2010 4:17 PM [Find...](#)
- 25 responses per page

answered question	14
skipped question	32